

Code of Conduct for Club Officials and Volunteers

To support our stated aims to promote recognised best practice throughout all associated with the Club, South Glos Hockey Club had adopted the following Code of Conduct for Club Officials and Volunteers.

As all club officials, team managers and coaches are encouraged to work to high standards in line with South Glos Hockey Clubs policies and recognised best practice, all are expected to adhere to the Code at all times.

The following Code of Conduct and Rules have been written to uphold the aims of South Glos Hockey Club.

South Glos Hockey Club believes that it is important that all members, coaches and volunteers associated with the club should, at all times, show respect, be encouraged to be open and to share any concerns or complaints about any aspect of the club with the coach or the appropriate committee member. Each individual is accountable for his or her own actions.

All club officials and volunteers must:

- Respect colleagues, coaches, opponents and the decisions of officials.
- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the national governing body and the club.
- Hold the appropriate, valid qualifications and insurance cover.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibitive substances.